Speaking Up For Us Strategic Plan

Mission Statement:

The Mission of Speaking Up For Us is “To create new opportunities for adults living with developmental disabilities to discover their abilities, exercise freedom and contribute to their communities”.

Vision Statement:

The Vision of Speaking Up For Us is to:

- **DECREASE** all barriers so everyone can participate in whatever they want to.
- **VOICE** our opinions and thoughts for what we need.
- Create **CHANGES** to improve OUR lives.
- Teach people about us and our **ABILITIES**.

Philosophic Statement:

We shall work for and strive towards the freedom of choice for all people with disabilities.

Goals:

The Goals of Speaking Up For Us are to:

- To end discrimination and bullying towards people who live with developmental disabilities.
  - Objectives:
    - By the December 2016 Board meeting, to present the Board a plan to partner with school districts Civil Rights Teams.
    - Additional Objectives will be added when the plan is developed and approved.
- To remove Legislative restrictions from our lives.
  - Objectives:
    - By the December 2016 Board meeting to have identified three legislative issues that are restrictive to the lives of SUFU members.
    - Additional Objectives will be added when the three legislative issues are identified.
To have Freedom of Choice in all our decisions.

- Objectives:
  - By the February 2017 Board Meeting to have a plan to help SUFU members use their PCP to enhance their freedom of choice.
  - Additional Objectives will be added when the plan is developed and approved.

To end being taken advantage of.

- Objectives:
  - By March 2017 to have a training video on how not to be taken advantage of.
  - Additional Objectives will be added when the plan is developed and approved.

To find meaningful employment for our members.

- Objectives:
  - By the October 2016 Board meeting, the Board approve a plan for SUFU to help its members to find meaningful employment.
  - By September of 2017 utilizing the approved plan, to have 5 additional SUFU members employed.

Approved at the SUFU Board meeting June 8, 2016.