



Speaking Up For Us Strategic Plan

Mission Statement:

The Mission of Speaking Up For Us is “*To create new opportunities for adults living with developmental disabilities to discover their abilities, exercise freedom and contribute to their communities*”.

Vision Statement:

The Vision of Speaking Up For Us is to:

- **DECREASE** all barriers so everyone can participate in whatever they want to.
- **VOICE** our opinions and thoughts for what we need.
- Create **CHANGES** to improve OUR lives.
- Teach people about us and our **ABILITIES**.

Philosophic Statement:

We shall work for and strive towards the freedom of choice for all people with disabilities.

Goals:

The Goals of Speaking Up For Us are to:

- To end discrimination and bullying towards people who live with developmental disabilities.
 - Objectives:
 - By the December 2016 Board meeting, to present the Board a plan to partner with school districts Civil Rights Teams.
 - Additional Objectives will be added when the plan is developed and approved.
- To remove Legislative restrictions from our lives.
 - Objectives:
 - By the December 2016 Board meeting to have identified three legislative issues that are restrictive to the lives of SUFU members.
 - Additional Objectives will be added when the three legislative issues are identified.

- To have Freedom of Choice in all our decisions.
 - Objectives:
 - By the February 2017 Board Meeting to have a plan to help SUFU members use their PCP to enhance their freedom of choice.
 - Additional Objectives will be added when the plan is developed and approved.

- To end being taken advantage of.
 - Objectives:
 - By March 2017 to have a training video on how not to be taken advantage of.
 - Additional Objectives will be added when the plan is developed and approved.

- To find meaningful employment for our members.
 - Objectives:
 - By the October 2016 Board meeting, the Board approve a plan for SUFU to help its members to find meaningful employment.
 - By September of 2017 utilizing the approved plan, to have 5 additional SUFU members employed.

Approved at the SUFU Board meeting June 8, 2016.